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F.No. 3-7/2022 Admn.V  
Government of India  
Ministry of Fisheries, Animal Husbandry and Dairying  
Department of & Fisheries

1<sup>st</sup> Floor, Chander Lok Building,  
36, Janpath, New Delhi  
Dated the 15<sup>th</sup> March, 2022

To,

1. All Ministry/Departments of Government of India,
2. Chief Secretaries of All State Govts/UT Administrations.,
3. Commissioners/Secretaries dealing with Fisheries Departments of all State Govts.

Subject: Recruitment to two posts of "Skipper" in Level 11 of the Pay Matrix (Rs..67700-208700)- in Central Institute of Fisheries Nautical and Engineering Training , Kochi, a subordinate office of the Department of Fisheries, for one post on **deputation and one post on deputation or absorption method** -regarding.

Sir,

I am to say that two posts of "**Skipper**" (Group 'A' Gazetted, Non-Ministerial) in Level 11 of the Pay Matrix (Rs..67700-208700)- in Central Institute of Fisheries Nautical and Engineering Training, Kochi is proposed to be filled up one post on **deputation basis and one post on deputation or absorption basis** from amongst the Officers of the Central or State Governments or Union Territory Administration:-

- a. (i) holding analogous post on regular basis in the parent cadre or Department; or
- ii. with five years regular service in the grade rendered after appointment thereto on a regular basis in the pay matrix level-9 or 10 or equivalent in the parent cadre or department ; or
- iii. with six years regular service in the grade rendered after appointment thereto on a regular basis in the pay matrix level-8 or equivalent in the parent cadre or department; or
- iv. with seven years regular service in the grade rendered after appointment thereto on a regular basis in the pay matrix level-7 or equivalent in the parent cadre or department ; or
- v. with ten years regular in the grade rendered after appointment thereto on a regular basis in the pay matrix level-6, or equivalent in the parent cadre or department;

And

a. possessing the following educational qualifications and experience:

**Essential:**

- i. Certificate of Competency as Skipper Grade-I or Skipper Grade-II of Fishing Vessels issued by the Mercantile Marine Department .
- ii. Five years` practical experience on board Fishing Vessel as Mate or Bosun after obtaining Competency Certificate of Mate fishing vessel issued by the Mercantile Marine Department.

**Desirable:**

- i. Two years` practical experience as Mate or Bosun on board a fishing vessel of 24 meters or more in length.
- ii. Bachelor Degree in Marine Engineer from any recognized university.

**Note:** 1. The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

Note; 2 . Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of applications.

**Job description:** To function as Officer-in-charge of the departmental fishing vessels and to control all the floating staff members and mess activities on board the fishing vessel. Responsible for upkeep of the equipments and licenses/records/repairs, timely intimations of the requirements for the operation, maintenance and safety of the vessel in consultation with the Chief Engineer including dry docking repairs. Ensure proper co-ordination with the Shipyard/Surveyor on dry docking works. Ensure safety of the vessel and crew, conduct safety training onboard, timely contacts to the office. Keeping the vessel ready for survey and inspections and all aspects. Loading, preservation and unloading of catch. Conduct fishing cruises for imparting training to the institutional, post institutional trainees and short term course, under the directives of the Operation section. Any other duties assigned by the superiors as per the requirements of the Institute.

**The place of posting for the post to be filled on deputation will be at Kochi and the place of posting for the post to be filled on deputation or absorption will be at Visakhapatnam. However, the absorption will be considered only as per the requirement of the department.**

2. The pay of the official selected will be governed by the provisions laid down in the Department of Personnel and Training`s O.M.No.6/8/2009-estt(pay II) dated 17<sup>th</sup> June 2010.as amended from time to time.

3. Applications from eligible officers in the enclosed proforma (in duplicate) may be forwarded through proper channel to the Director, Central Institute of Fisheries Nautical and Engineering Training, Foreshore Road, Cochin -682 016 within a period of 60 days from the date of publication of this advertisement in the Employment News alongwith copies of upto date APARs/ACRs for the last five years, duly attested by an officer of the level of Under Secretary or above, vigilance clearance and integrity certificate. Cadre controlling authority may also kindly ensure that while forwarding the application they should verify and certify that the particulars furnished by the officer are correct. It may also be certified that no major or minor penalty was imposed on the officer during the last 10 years of his service.

4. Applications received after the due date or without APARs/ACRs or otherwise found incomplete will not be considered.



(Kham Khan Suan)

Under Secretary to the Government of India

Copy to:

- a. Director of Fisheries of all States/UT` s
- b. All Sections/Units/Desks of Department of AHD & F
- c. Director, CIFNET, Cochin with the request that the above circular may please be circulated to all concerned and got advertised in the Employment News at the earliest.
- d. Director General, FSI, Mumbai
- e. Director, CICEF, Bangalore.
- f. Director, NIFPHATT, Cochin.
- g. Director, NIC with the request to upload this circular on the website of this department.



(Kham Khan Suan)

Under Secretary to the Government of India