

## \*The Kerala Fisheries Service Special Rules, 1962

1. **Constitution.-** The Service shall consist of the following categories of officers, namely:-

Category

1. Director of Fisheries.
- <sup>1</sup>[1A. Joint Director of Fisheries.]
2. Deputy Director of Fisheries.
3. Assistant Director of Fisheries (Zonal)
 

Do. (Research)  
 Do. (Training)  
 Superintendent, Fisheries Technological Station, Kozhikode.
4. Refrigeration Engineer.
- <sup>2</sup>[5. Superintendent, Fishermen Training Centre].
- <sup>3</sup>[6. Marine Survey Office/Fresh Water Biologist/Research Officer (Estuarine/ Clam Rehabilitation/Palaemon Farming)].
- <sup>4</sup>[7. Research Officer (Chemistry or Biochemistry)]

2. **Appointment.-**

(a) Appointment to the several categories shall be made as follows:-

Category	Method of recruitment
(1)	(2)
1. Director of Fisheries	<sup>5</sup> [Promotion from category 1A (Joint Director of Fisheries).]
<sup>5</sup> [1A. Joint Director of Fisheries]	Promotion from category 2 (Deputy Director of Fisheries)]
2. Deputy Directors of Fisheries	Promotion from category 3, Assistant Director of Fisheries (Zonal).

\* Issued in G.O. (MS) 594/PD dt. 3-11-1962 pub. in K.G. dt. 13-11-1962.

1. Inserted by G.O. (MS) 518/65/Agri dt. 6-9-1965 pub. in K.G. dt. 21-9-1965.

2. Substituted by G.O. (MS) 329/Agri. dt. 12-5-1964 pub. in K.G. dt. 19-5-1964.

3. Added by G.O. (P) 55/72/DD dt. 10-4-1972.

4. Inserted by G.O. (P) 82/81/T.F. & PD dt. 17-9-1981 pub. in K.G. No. 41 dt. 18-10-1981 as SRO 1152/81.

5. Inserted by G.O. (MS) 518/65/Agri. dt. 6-9-1965 pub. in K.G. dt. 21-9-1965.



(1)	(2)
	Assistant Director of Fisheries (Research). Assistant Director of Fisheries (Training) or Superintendent, Fisheries Technological Station, Kozhikode. <sup>1</sup> [or Promotion from Refrigeration Engineer]
3. Assistant Director of Fisheries (Zonal) Assistant Director of Fisheries (Research) Assistant Director of Fisheries (Training) and Superintendent, Fisheries Technological Station, Kozhikode	<sup>2</sup> [1. By promotion from categories 5 and 6 or 2. By transfer from the posts of Inspector, Fish Cultural Officers and Research Assistants in the Kerala Fisheries Subordinate Service. 3. By direct recruitment.]

**Note:-** (i) 25% of the substantive vacancies shall be filled up by direct recruitment.

(ii) Appointment by promotion and by transfer will be made in the ratio of 1:1 provided that no person who has less service in feeder categories than those appointed to the post of Superintendent, Fishermen Training Centre/ Marine Survey Officer/ Fresh Water Biologist/ Research Officer will be appointed to the post direct by transfer. In such a contingency the quota for appointment by transfer will be allotted for promotion and the quota so allotted will not be recouped later.]

4. Refrigeration Engineer	1. By direct recruitment, or 2. Recruitment by transfer from any other service.
<sup>3</sup> [5. Superintendent, Fishermen Training Centre]	1. <sup>4</sup> [Recruitment by transfer from the posts of Inspectors, Fish Cultural Officers, Technical Assistants, Fish Farm Manager, and Research Assistants, in the Kerala Fisheries Subordinate Service. or 2. If no qualified or suitable candidates are available for such recruitment, appointment shall be made by direct recruitment or by recruitment by transfer from any other service.]

1. Added by G.O. (MS) 123/74/DD dt. 15-11-1974 pub. in K.G. No. 2 dt. 14-1-1975 as SRO 29/75.

2. Substituted by G.O. (P) No. 55/72/DD dt. 10-4-1972.

3. Substituted by G.O. (MS) 329/Agri. dt. 12-5-1964 pub. in K.G. dt. 19-5-1964.

4. Amendment by G.O. (P) 55/72/PD dt. 10-4-1972.



(1)	(2)
<sup>1</sup> [ <b>Note:-</b> There shall be a ratio of 2:1 for recruitment by transfer between the categories of Inspector of Fisheries/Fish Cultural Officers/Technical Assistants/Fish Farm Manager and the category of Research Assistant in the Kerala Fisheries Subordinate Service.]	

<sup>2</sup> [6. Marine Survey Officer/ Fresh Water Biologist/ Research Officer (Estuarine/Clam Rehabilitation/ Palaemon Farming)]	1. Recruitment by transfer from the categories of Research Assistants, Inspector of Fisheries, Technical Assistants, Fish Cultural Officer and Fish Farm Manager.
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or

2. By direct recruitment in the absence of suitable persons under item (i)]

<sup>3</sup>[**Note:-** The upper age limit for direct recruitment shall be 33 years]

<sup>1</sup>[**Note:-** There shall be a ratio 2:1 for recruitment by transfer between the categories of Inspector of Fisheries/Fish Cultural Officer/Technical Assistants/Fish Farm Manager and the category of Research Assistant in the Kerala Fisheries Subordinate Service.]

<sup>4</sup> [7. Research Officer (Chemistry or Biochemistry)]	(1) Recruitment by transfer from the categories of Research Assistant, Assistant Extension Officer, Inspector of Fisheries, Technical Assistant, Fish Cultural Officer and Fish Farm Manager.
	(2) In the absence of qualified persons under item (1) above, by direct recruitment.]

<sup>5</sup>[(b) Promotions to the posts of Director of Fisheries, Joint Director of Fisheries, Deputy Director of Fisheries, Assistant Director of Fisheries, Superintendent, Fisheries Technological Station, Kozhikode, Superintendent, Fishermen Training Centre, Marine Survey Officer, Fresh Water Biologist, Research Officer (Estuarine/Clam Rehabilitation/Palaemon Farming) shall be made from select lists prepared on the basis of merit and ability. Seniority being considered only where merit and ability are approximately equal. Persons included in the select list shall be ranked in the order of their seniority.

**3. Qualifications.-** No person shall be eligible for appointment to the posts specified in column (1) in the manner specified in column (2) of the Table below unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

1. Inserted by G.O. (P) 41/79/DD dt. 15-3-1979 pub. in K.G. No. 17 dt. 24-4-1979 as SRO 462/79.
2. Added by G.O. (P) 55/72/DD dt. 10-4-1972.
3. Amended vide G.O. (P) 1/72/PD dt. 1-1-1972.
4. Inserted by G.O. (P) 82/81/T.F. & PD dt. 17-9-1981.
5. Amended by G.O. (P) No. 55/72/PD dt. 10-4-1972.



Table

Category	Method of recruitment	Qualifications
(1)	(2)	(3)
<sup>1</sup> [2. Deputy Director of Fisheries	Promotion from Refrigeration Engineer	Must have put in not less than 7 years' service as Refrigeration Engineer.]
3. Assistant Director of Fisheries (Zonal)	1. Recruitment by transfer from the Kerala Fisheries Subordinate Service	(i) Must hold a degree of B.A. or B.Sc. in Science of any recognised University:  Provided that persons already in service in the Fisheries Subordinate Service on the date of issue of these Rules shall not be required to possess a University Degree.
Assistant Director of Fisheries (Research)		
Assistant Director of Fisheries (Training)		(ii) Must have also put in at least 7 year's service in any of the categories in the Kerala Fisheries Subordinate Service.
Superintendent, Fisheries Technological Station, Kozhikode		
	2. Direct recruitment	<sup>2</sup> (a) Must possess at least a Second Class Degree of B.Sc. (Hons). M.Sc or M.A. of any recognised University in the subject in respect of which recruitment is necessary, or a degree, diploma or certificate in Oceanography issued by any foreign University and approved as sufficient qualification by Government or Post-graduate Associate Diploma issued by the Central Institute of Fisheries Education, Bombay or a Degree of B.Tech. (Fisheries) awarded by the Calicut University, preference being given to the candidates having B.Tech

1. Inserted by G.O (MS) No. 123/74/DD dt. 15-11-1974.

2. Substituted by G.O. (P) No. 139/74/DD dt. 17-12-1974 pub. in K.G. No.1 dt. 7-1-1974 as SRO 18/75.



(1)	(2)	(3)
		(Fisheries) Degree of the Calicut University] <sup>1</sup> [or Diploma in Fishery Science issued by the Central Institute of Fisheries Education, Bombay, or M.Sc (Zoology) II Division of the Birla Institute of Technology and Science, Pilani, Rajasthan.]
		(b) In the case of direct recruits, must not have completed or will not complete 35 years of age on the first day of July of the year in which applications for appointment are invited:
		Provided that, for appointment to the post of Assistant Director of Fisheries (Research) the Degree shall be in Zoology and for the post of Superintendent, Fisheries Technological Station, the degree shall be in Chemistry, Biochemistry or Physics.
		or
		<sup>2</sup> [M.Sc (Marine Biology) awarded by the Cochin University;
		or
		M.Sc (Industrial Fisheries) awarded by the Cochin University;
		or
		B.F.Sc. Degree of the Kerala Agricultural University.]
4. Refrigeration Engineer	Direct recruitment or recruitment by transfer	Must possess a degree in Mechanical Engineering with special training in refrigeration machinery. In the case of direct recruits, must not have completed or will not complete 35 years of age on the first day of July of the year in which applications for appointment are invited.
<sup>3</sup> [5. Superintendent, Fishermen Training Centre]	Direct recruitment or recruitment by transfer	<sup>4</sup> [Must possess a Degree in Science, preference being given to persons holding a Degree in Zoology;
		or

1. Inserted by G.O.(MS) No. 13/76/DD dt. 10-2-1976 pub. in k.G. No. 9 dt. 2-3-1976 as SRO 228/76.

2. Added by G.O. (P) 10/94/F&PD dt. 4-4-1994 as SRO 420/94.

3. Substituted by G.O. (MS) No. 329/Agri. dt. 12-5-1964 pub. in. K.G. dt. 19-5-1964.

4. Substituted by G.O. MS No. 139/74/DD dt. 17-12-1974.



(1)	(2)	(3)
		<p>Must possess a Degree of B.Tech (Fisheries) of the Calicut University;</p> <p>or</p> <p>Must have passed the S.S.L.C. Examination and must possess a Diploma in Fisheries Technology or must possess the post-graduate Associate Diploma issued by the Central Institute of Fisheries Education, Bombay. In the case of direct recruits must not have completed or will not complete 35 years of age on the first day of July of the year in which applications for appointment are invited.</p>

**Note:-** Preference will be given to those who possess a Degree of B.Tech (Fisheries) of the Calicut University, preference being given only within the meaning of G.O. (Ms) No. 50/70/PD. dated 12-2-1970].

- |   |                                   |   |
|---|-----------------------------------|---|
| <p><sup>1</sup>[6. Marine Survey Officer/Fresh Water Biologist Research Officer (Estuarine/Clam Rehabilitation/Palaemon Farming).</p> | <p>1. Recruitment by transfer</p> | <p>(1) B.Sc degree in Zoology of a recognised University</p> <p>(2) A minimum of 5 years' Research Experience in any of the Fisheries Departmental Institutions.</p> <p>or</p> <p><sup>2</sup>[A Master's degree or B.Sc (Hons) degree in Zoology of a recognised University or Diploma in Fishery Science (two years' post graduate course) awarded by the Central Institute of Fisheries Education, Bombay or equivalent.]</p> <p>(2) A minimum service of 5 years in the Department; and</p> |
|---|-----------------------------------|---|

1. Inserted by G.O. (P) 55/72/DD dt. 10-4-1972.

2. Substituted by G.O. (P) No. 99/77/DD dt. 9-8-1977 pub. in K.G. No.37 dt. 13-9-1977 as SRO 827/77.

(1)	(2)	(3)
		(3) Research Experience for a minimum period of one year.
	2. Direct recruitment	<p>A Second Class Master's Degree or B.Sc. (Hons.) Degree in Zoology of any recognised University.</p> <p>or</p> <p>A second class Associate Diploma awarded by the Central Institute of Fisheries Education, Bombay, provided the candidate possess a degree in Zoology.]</p> <p><sup>1</sup>[or</p> <p>Diploma in Fishery Science (Two year's post graduate Course) awarded by the Central Institute of Fisheries Education, Bombay.]</p>
<sup>2</sup> [7. Research Officer (Chemistry or Bio-chemistry)	1. Recruitment by transfer	(1) B.Sc degree in Biochemistry or Chemistry of a recognised University.
		(2) A minimum of 5 years' experience in Research or Extension work in any of the Fisheries Departmental Institution.
		or
		(1) A Master's degree in Biochemistry or Chemistry of a recognised University.
		(2) A minimum service of 5 years in the Fisheries Department which should include at least one year's research experience or Extension work in the Fisheries Department.
	2. Direct recruitment	A second class Master's degree in Chemistry or Biochemistry of any recognised University.

1. Inserted by G.O. (MS) No. 130/76/DD dt. 9-10-1976 pub. in K.G. No.43 dt. 2-11-1976 as SRO 1094/76.

2. Inserted by G.O. (P) 82/81/T.F. & PD dt. 17-9-1981.



(1)	(2)	(3)
		or
		A degree in Bio-chemistry or Zoology or Experience in Biological analysis and tissue culture work in any recognised institute/laboratory in India or abroad for a minimum period of one year.

The above amendment will be deemed to have come into force with effect from 13-6-1977.

**Note:-** The experience prescribed should be one acquired after obtaining the basic academic qualification.]

<sup>1</sup>**[3A. Reservation of appointment.-** The rules of reservation of appointments (General Rules 14 to 17) shall apply to appointments to the service by direct recruitment.]

**4. Probation.-** Every person appointed to any of the categories shall, from the date on which he joins duty be on probation-

- (i) If recruited direct or by transfer from any other service, for a total period of two years on duty within a continuous period of three years; and
- (ii) If appointed by promotion, for a total period of one year on duty within a continuous period of two years.

**5. Tests.-** A person appointed to category 3, 4, 5 or 6 specified in rule 2 shall, during the period of his probation, pass the Account Test for the Executive Officers of Kerala or the Account Test (Lower) unless he has already passed the test or has been exempted by the Government from passing the test.

**Note:-** The Account test for Subordinate Officers, Part I of Madras will be treated as sufficient qualification in lieu of Account Test (Lower) in the case of officers allotted to the Kerala State from service under the Madras State consequent on the State Reorganisation on 1-11-1956.

**6. Training.-** A person appointed as Superintendent, Fishermen Training Centre shall undergo training in deep-sea fishing and mechanised fishing for such period as may be prescribed by the Director of Fisheries.

<sup>2</sup>**[7. Appointing Authority.-** The Director of Fisheries shall be the appointing authority in respect of categories 5 and 6].

1. Added by G.O. (MS) No. 94/69/DD dt. 18-3-1969 pub. in K.G. No. 20 dt. 20-5-1969.

2. Substituted by G.O. (MS) No.40/76/DD dt. 1-4-1976 pub. in K.G. No.17 dt. 27-4-1976 as SRO 443/76.



## **\*The Kerala Fisheries Subordinate Service, 1967**

- 1. Constitution.-** The Service shall consist of the following categories of officers, namely:-

### **Category**

1.   \*\*[x x x x]
2.   \*\*[x x x x]
3.   \*\*[x x x x]
4.   Manager, Ice Factory
5.   Workshop Superintendent
6.   Engineering Supervisor
7.   Inspectors
8.   Fish Cultural Officers
9.   Research Assistant
- 9 (a) Other Research Assistant
10.   Technical Assistant
11.   Fish Farm Manager
12.   Mechanics
13.   Mechanics for Guide Lights
14.   Mechanics, Fish Curing Yards
15.   Operator
16.   Laboratory Assistant
17.   Home Economist
18.   Sub Inspectors, Assistant Inspectors, Assistant Fishery Demonstrators <sup>1</sup>[x x x x]
- <sup>1</sup>[19.   x x x x]
20.   [x x x x]
- <sup>2</sup>[20A. Driver-cum-Operator]
21.   Nursery Keepers
22.   Boiler Foreman
23.   Tractor Driver
24.   Mechanical Overseer
25.   Fieldman
26.   Assistant Operator
- <sup>3</sup>[26A. Instructor in Gear making
- 26B. Instructor in Wood work]
27.   Tindal-cum-Driver

\* Issued under G.O. (P) 225/PD dt. 19-7-1967 pub. in K.G. No. 30 dt. 1-8-1967.

\*\* Omitted by G.O. (MS) 56/72/DD dt. 10-4-1972.

1. Omitted by G.O. (P) 167/78/DD dt. 20-11-1978 pub. in K.G. No. 52 dt. 26-12-1978 as SRO 1206/78.

2. Inserted by G.O. (P) 4/79/DD dt. 5-1-1979 pub. in K.G. No. 19 dt. 8-5-1979 as SRO 493/79.

3. Inserted by G.O. (P) 167/78/DD dt. 20-11-1978.



28. Driver (Motor van)
28. (a) Driver (Motor Boat)
29. Syrang (Motor Boat)
30. Boat Overseer
31. Petty Yard Officers
32. Tindals
33. Laboratory Attenders
34. Operatives
35. Iceman
36. Assistant Mechanic
- <sup>1</sup>[37. Fisherman/Fisherman-cum-Watchman]

**2. Appointment.**- Appointment to the several categories shall be made as follows:-

Category	Method of appointment
(1)	(2)
1. <sup>2</sup> [x x x x]	
2. <sup>2</sup> [x x x x]	
3. <sup>2</sup> [x x x x]	
4. Manager, Ice Factory	<p>(1) Promotion from the categories of Inspectors, Fish Cultural Officers and Fish Farm Managers; or</p> <p>(2) Transfer from the categories of Junior Superintendents and Head Clerks on Rs. 160-270 employed in the Department.</p>
	<b>Note:-</b> Appointment by promotion and transfer shall be in the ratio of 1:1.
5. Workshop Superintendent	<p>(1) Promotion from the categories of Inspectors, Fish Cultural Officers, Research Assistants, Technical Assistants and Fish Farm Managers; or</p> <p>(2) In the absence of suitable candidates for promotion, direct recruitment</p>
6. Engineering Supervisor	<p>(1) Promotion from Operatives; or</p> <p>(2) In the absence of suitable candidates for promotion, direct recruitment</p>
7. Inspector	<p>(1) Direct recruitment; or</p> <p>(2) Promotion from the categories of Sub-Inspectors, Assistant Inspectors, and Assistant Fishery Demonstrators; or</p>

1. Added by Noti. No. 35187/A2/69/DD dt. 27-4-1971 pub. in K.G. No. 19 dt. 18-5-1971.

2. Omitted by G.O. (MS) 56/72/DD dt. 10-4-1972.



(1)	(2)
	(3) Transfer from among Upper Division Clerks employed in the Fisheries Department.
	<b>Note:-</b> 33 1/3 per cent of the substantive vacancies shall be filled or reserved to be filled by direct recruitment.
1[8. Fish Cultural Officer.	(1) Promotion from the categories of Sub-Inspectors, Assistant Inspectors, Assistant Fishery Demonstrators, and Instructors in Gear making; or In the absence of suitable candidates for promotion, by direct recruitment.]
9. Research Assistant (Fish Preservation)	(1) Direct recruitment; or (2) Promotion from the categories of Laboratory Assistants, Sub-Inspectors, Assistant Inspectors and Assistant Fishery Demonstrators.
	<b>Note:-</b> 33 1/3 per cent of the substantive vacancies shall be filled or reserved to be filled by direct recruitment.
9 (a) Other Research Assistant	(1) Direct recruitment; or 2[(2)Promotion from the categories of Laboratory Assistants, Home Economists and Sub Inspectors of Fisheries.]
	<b>Note:-</b> 33 1/3 per cent of the substantive vacancies shall be filled or reserved to be filled by direct recruitment.
1[10. Technical Assistant	(1) Promotion from the categories of Sub Inspectors, Assistant Inspectors, Assistant Fishery Demonstrators, and Instructors in Gear-making; or In the absence of suitable candidates for promotion, by direct recruitment.]
11. Fish Farm Manager	(1) Promotion from the category of Sub-Inspectors, Assistant Inspectors, and Assistant Fishery Demonstrators; or (2) In the absence of suitable candidates for promotion, direct recruitment.

1. Substituted by G.O. (P) No. 167/78/DD dt. 20-11-1978.

2. Substituted by G.O. (MS) No.120/75/DD dt. 16-10-1975 pub. in K.G. No. 43 dt. 4-11-1975 as SRO 997/75.



(1)	(2)
12. Mechanic	(1) Promotion from any category on a lower scale of pay; or
13. Mechanic for Guide Lights	(2) In the absence of suitable candidates for promotion, transfer from any other service; or
14. Mechanic, Fish Curing Yards	(3) In the absence of suitable candidates for promotion or transfer, direct recruitment.
15. Operator	(1) Promotion from the category of Assistant Operators or Mechanics; or (2) In the absence of suitable candidates for promotion, direct recruitment.
16. Laboratory Assistant	
17. Home Economist	Direct recruitment
18. Sub Inspector, Assistant Inspector and Assistant Fishery Demonstrator	(1) Direct recruitment; or (2) Promotion from the categories of Petty Yard Officers, Fieldman, Boat Overseers or Nursery Keepers; or
19. *[x x x x]	(3) Transfer from among Lower Division Clerks Employed in the Department.
20. *[x x x x]	
	<b>Note:-</b> 75% of the substantive vacancies shall be filled or reserved to be filled by direct recruitment.
<sup>1</sup> [20A. Driver-Cum-Operator	(1) By transfer from any other service (2) In the absence of qualified hands for transfer, by direct recruitment.
21. Nursery Keeper	(1) Promotion from categories of Petty Yard Officers and Fieldman; or (2) In the absence of suitable candidates for promotion, direct recruitment.
22. Boiler Foreman	(1) Transfer from posts in the Last Grade Service in the Department; or (2) In the absence of suitable candidates for transfer, direct recruitment.

\* Omitted by G.O. (P) 167/78/DD dt. 20-11-1978 pub. in K.G. No. 52 dt. 26-12-1978 as SRO 1206/78.

1. Inserted by G.O. (P) No. 4/79/DD dt. 5-1-1979.



(1)	(2)
23. Tractor Driver	(1) Transfer from any other Service; or (2) In the absence of suitable candidates for transfer, direct recruitment.
24. Mechanical Overseer	(1) Recruitment by transfer from any other Service; or (2) In the absence of suitable candidates for transfer, direct recruitment.
25. Fieldman	(1) By promotion of Laboratory Attenders or Petty Yard Officers; or (2) In the absence of suitable candidates for promotion, transfer from the Last Grade Employees in the Department; or (3) In the absence of suitable candidates for promotion or transfer, direct recruitment.
26. Assistant Operator	(1) Promotion from the category of Iceman; or (2) In the absence of suitable candidates for promotion, direct recruitment.
[26A. Instructor in Gear making	By direct recruitment
[26B. Instructor in Wood-work	By direct recruitment.]
27. Tindal-cum-Driver	(1) Appointment by transfer from among Boat drivers and promotion from among Tindals; or (2) In the absence of suitable candidates for transfer or promotion, direct recruitment.
28. Driver (Motor Van)	(1) Transfer from any other service; or (2) In the absence of suitable candidates for transfer, direct recruitment.
28. (a) Driver (Motor Boats)	(1) Appointment by transfer from among syrangas in the Department; or (2) In the absence of Syrangas for appointment by transfer, transfer from any other service; or (3) In the absence of candidates for appointment by transfer, by direct recruitment.
29. Syrang (Motor Boat)	(1) Appointment or promotion from the category of Boat Drivers, Tindal-cum-Driver and Tindals; or

1. Inserted by G.O. (P) No. 137/78/DD dt. 20-11-1978.



(1)	(2)
	(2) In the absence of candidates for promotion, recruitment by transfer from any other service; or
	(3) In the absence of candidates for promotion or transfer, direct recruitment.
30. Boat Overseer	(1) Promotion from the categories of Tindals of Fishing Vessel; or
	(2) In the absence of suitable candidates for promotion, direct recruitment.
31. Petty Yard Officer	(1) Recruitment by transfer from the Last Grade Employees in the Department; or
	(2) In the absence of suitable candidates for transfer, direct recruitment.
32. Tindals	Direct recruitment.
33. Laboratory Attender	(1) Transfer from Laboratory Boys belonging to regular establishment and from members of the Last Grade Service Employed in the Department; or
	(2) In the absence of suitable candidates for transfer, direct recruitment.
34. Operative	(1) Transfer from among the Last Grade Servants in the Department; or
	(2) In the absence of qualified candidates for transfer, direct recruitment.
35. Iceman	(1) Recruitment by transfer from among Last Grade Servants in the Fisheries Department; or
	(2) Direct recruitment.
	<b>Note:-</b> Appointment to the post by direct recruitment and transfer shall be made in the ratio of 1:1.
36. Assistant Mechanic	(1) Transfer from the members of the Last Grade Service employed in the Fisheries Technological Stations in the Department; or
	(2) In the absence of suitable candidates for transfer, direct recruitment.
[37. Fisherman/ Fisherman- cum-Watchman	Direct recruitment.]



(b) Sub-Inspectors, Assistant Inspectors and Assistant Fishery Demonstrators promoted to the posts of Technical Assistants or Extension Officers by virtue of their possessing a diploma in Fisheries Technology shall not by reason only of such appointment be entitled to any preferential claim over their seniors in the said categories for promotion to the post of Inspector (Category 7).

- 3. Appointing authority.-** The appointing authority in respect of the categories mentioned in column (1) of the Table below shall be the authority specified in the corresponding entry in column (2) thereof:

TABLE

Category	Appointing authority
(1)	(2)
1. <sup>1</sup> [x x x x]	Director of Fisheries
2. <sup>1</sup> [x x x x]	
3. <sup>1</sup> [x x x x]	
4. Manager, Ice Factory	
5. Workshop Superintendent	
6. Engineering Supervisor	
7. Inspector	
8. Fish Cultural Officer	
9. Research Assistant	
10. Technical Assistant	
11. Fish Farm Manager	
12. Mechanic	Deputy Director of Fisheries
13. Mechanic for Guide Lights	
14. Mechanic, Fish Curing Yards	
15. Operator	
16. Laboratory Assistant	
17. Home Economist	
18. Sub Inspector, Assistant Inspector, Assistant Fishery Demonstrator	
19. [x x x x]	
20. [x x x x]	
<sup>2</sup> [20A.Driver-cum-Operator]	
21. Nursery Keeper	
22. Boiler Foreman	
23. Tractor Driver	
24. Mechanical Overseer	
25. Fieldman	

1. Omitted by G.O. (MS) 56/72/DD dt. 10-4-1972.

2. Inserted by G.O. (P) No. 4/79/DD dt. 5-1-1979.



(1)	(2)
26. Assistant Operator <sup>1</sup> [26A. Instructor in Gear making 26B. Instructor in Wood work] 27. Tindal-cum-Driver 28. Drivers, Motor Vans and Boats 29. Syrang, Motor Boat 30. Boat Overseer 31. Petty Yard Officer  32. Tindal 33. Laboratory Attender 34. Operative  35. Iceman  36. Assistant Mechanic <sup>2</sup> [37. Fisherman/Fisherman- cum-Watchman]	Assistant Director of Fisheries or Superintendent, Fisheries Technologi- cal Station, or Refrigeration Engineer, as the case may be.

4. **Reservation of appointment.**- The rules of reservation of appointments (General Rules 14 to 17) shall apply to appointments to the service by direct recruitment.

5. **Qualifications regarding age.**- No person shall be eligible for appointment by direct recruitment to any of the posts mentioned in column (1) of the table below, if he has not completed or will not complete 19 years of age if he has completed or will complete the age specified in the corresponding entry in column (2) thereof, on the first day of January of the year in which applications for appointment are invited.

Table

Posts	Age
(1)	(2)
Research Assistant (Fish Preservation)	32 years
Engineering Supervisor	36 years
Workshop Superintendent	
Boiler Foreman	
Mechanic	38 years
Mechanic, Guide Lights	
Mechanic, Fish Curing Yard	
Mechanical Overseer	
Operator	

1. Inserted by G.O. (P) No. 167/78/DD dt. 20-11-1978.
2. Added by Noti No. 35187/A2/69/DD dt. 27-4-71.



(1)	(2)
<sup>1</sup> [Driver-cum-Operator	35 years]
Tindal-cum-Driver	38 years
Drivers, Motor Vans and Boats	38 years
Syrang, Motor Boat	38 years
Assistant Operator	48 years
Laboratory Assistant	35 years
<sup>2</sup> [Instructor in Gear making	36 years
Instructor in Wood work	36 years]
All other posts	35 years

**6. Other Qualifications.**- No person shall be eligible for appointment to any of the posts mentioned in column (1) of the annexure to these rules unless he possesses the qualifications mentioned in the corresponding entry in column (2) thereof.

**7. Security.**- Where the State Government have, by general or special order, directed that the holder of any category of post shall deposit security for the due and faithful performance of his duties, no person shall be eligible for appointment to such post, unless he deposits the security for the amount specified by the Government.

**8. Probation.**- Every person appointed to any of the categories shall from the date on which he joins duty, be on probation,-

(i) if recruited direct or by transfer from any other service, for a total period of two years on duty within a continuous period of three years; and

(ii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.

**9. Tests.**- A person appointed to any of the categories mentioned below shall pass the Account Test (Lower) during the period of probation, unless he has already passed the test:-

(1) <sup>3</sup>[x x x]

(2) [x x x]

(3) [x x x]

(4) Manager Ice Factory

(5) Workshop Superintendent

(6) Engineering Supervisor

(7) Inspector

(8) Fish Cultural Officer

(9) Research Assistant

(10) Technical Assistant

1. Inserted by G.O. (P) 4/79/DD dt. 5-1-1979.

2. Inserted by G.O. (P) No. 167/78/DD dt. 20-11-1978.

3. Omitted by G.O. (MS) No. 56/72/DD dt. 10-4-1972.



- (11) Fish Farm Manager
- (12) Laboratory Assistant
- (13) Home Economist
- (14) <sup>1</sup>[x x x]
- (15) Sub Inspectors/Assistant Inspector
- (16) <sup>1</sup>[x x x]
- (17) Assistant Fish Demonstrator
- (18) <sup>1</sup>[x x x]
- (19) <sup>1</sup>[x x x]
- (20) Nursery Keeper
- (21) <sup>2</sup>[Instructor in Gear making
- (22) Instructor in Wood work].

**<sup>3</sup>[10. Training.-** Persons appointed to the following categories shall, during the period of probation, undergo the staff training course conducted at the Staff Training Centre, Ernakulam and pass the examination conducted at the end of the course, if they have not successfully undergone the said course earlier:-

- 1. Inspector of Fisheries
- 2. Fish Cultural Officer
- 3. Research Assistant
- 4. Technical Assistant
- 5. Fish Farm Manager
- 6. Laboratory Assistant
- 7. Sub Inspector
- 8. Assistant Inspector of Fisheries.

**Explanation:-** Those who have been declared to have completed probation without undergoing the training and those who did not get the opportunity to complete the training during the prescribed period of probation shall also undergone the training.]

**11. Postings and Transfers.-** Postings and transfers of the members of the service shall be made by the appointing authorities concerned within their respective jurisdiction. The authority competent to make postings and transfers from the jurisdiction of one appointing authority to that of another shall be the Director of Fisheries.

**12. Unit for appointment etc.-** The unit for appointment, discharge of probationers and approved probationers, reappointment, appointment as full member and promotion shall be the area of jurisdiction of the appointing authorities concerned (specified in rule 3).

1. Omitted by G.O. (P) No. 167/78/DD dt. 20-11-1978.

2. Inserted by G.O. (P) No.167/78/DD dt. 20-11-1978.

3. Substituted by G.O. (P) No.166/78/DD dt. 20-11-1978 pub. in K.G. Ex. No. 2 dt. 9-1-1979 as SRO 32/79.